HEWLETT PACKARD PENSION ASSOCIATION

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17th February 2020

The Directors Hewlett Packard Enterprise Company Corporate HQ, 6280 America Center Drive San Jose, CA9502 USA

Dear Sirs

A PLEA FOR FAIR TREATMENT - INCREASING POVERTY IN RETIEMENT

We write on behalf of nearly 4,000 of your pensioners in the UK, who have not received a cost of living increase in pension for 12 years. We feel that we have been unfairly treated by the company as a result of this corporate practice (or covert policy) from which you, your colleagues in management and your shareholders have financially benefitted to a very considerable degree.

Enclosed is a draft paper setting our all the relevant facts of this increasingly serious matter, of which you personally may not have been previously aware. Having tried and failed to get a fair hearing with HPE executives over a number of years, we now feel that we have no alternative but to publicise the issue, which reflects very badly on your company and its management practices.

We hope that you will understand why we feel so deeply that we have been betrayed by HPE, and cheated of a deserved and financially secure retirement. We ask that the board of directors now review and rectify the present shameful corporate practice in this regard.

If any of the facts set out on the attached statement are incorrect, please advise the appropriate corrections. If no reply is received by 27th March we will assume that our statements are factually correct and unchallenged, and we will proceed accordingly.

Yours faithfully

Alan Evans James McGarry Martin Ranwell Julian Russell Steve Spillane (Committee members)